



Rangerette Expectations

Lone Star High School

Drill Team

2020-2021

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LSHS Rangerette Expectations Overview

Purpose of the Rangerettes Drill Team

1. To serve as a performing group representing Frisco ISD and the high school campus throughout the community and state.
2. To boost the morale and spirit of the high school campus.
3. To develop character, leadership, self-discipline, sportsmanship and individual responsibility in each member

General Expectations of Team Members from FISD

- All rules become enforceable the day the Dance Team member is selected and remain in effect until the end of the Dance Team year. All students must also abide by the Code of Conduct for Extra Curricular Activities involvement as stated in the Frisco ISD Student Handbook.
- Student commitment to a team or organization is expected for the entirety of the season
- Dance Team members must be enrolled for the designated Dance Team class for the fall and spring semesters of their membership year.
- Dance Team members are required to attend summer practices or are subject to discipline. For every 2 days absent, a Dance Team member forfeits one performance beginning with the first performance of the season
- Attendance to all Dance Team activities, practices, and performances is mandatory. This includes, but is not limited to, before school, during school, after school, summer practices, and any emergency practices called by the coaches.
- All organization trips, projects, and activities must be under the direction and approval of the coaches.
- Any use of the Rangerette brand (colors, logo, name, etc.) requires the approval of the drill team coaches. This includes but is not limited gifts, school projects, and social media.
- If an incident occurs during school or while on a team trip, during a competition, or during an exhibition, a member should expect disciplinary action from school as well as from the Dance Team
- Final rehearsals are mandatory. Any member who misses the final rehearsal may be eliminated from that particular performance.

- FISD Drill Team members are first and foremost representatives of their school and community. They must exemplify behavior suitable to their position of leadership
- Participation in the extracurricular program is a privilege that carries additional expectations for acceptable conduct:
- Dance Team members will abide by school codes of conduct including the FISD Code of Conduct for Extracurricular Activity Involvement both in and out of uniform, both at and away from school.
- Drill Team members are expected to behave in a manner that is becoming to the individual, as well as to the organization they represent.
 - They should be aware that in or out of uniform they are representatives of the organization and the campus they attend and should act accordingly in maintaining a higher standard of conduct. Organization members will abide by school codes of conduct both in and out of uniform, both at and away from school. Any question of appropriateness will be decided by the designated campus official and sponsor.
- Because participation is a privilege and not a right, FISD is authorized to set higher standards for participants than it would for other students. This Extracurricular Code of Conduct will be enforced with all students participating in Drill Team:
 - Regardless of whether school is in session
 - Regardless of whether the offense occurs on or off school property or at a school-related event
 - Regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs
 - Regardless of whether the extracurricular activity is in-season
 - Regardless of where or when the conduct occurs.
- It is possible that a student who violates the Frisco ISD student code of conduct will incur consequences from both that appropriate school administrator and from his/her coach/sponsor for the same particular violation.
- In addition to the FISD Drill Team Code of Conduct, members of the Rangerette Drill Team will also adhere to the items outlined in the LSHS Rangerette Expectations that follow. If expectations are not met, consequences will be assigned.

Conduct Expectations

- Members will abide by all Frisco ISD and Lone Star High School policies.
- Members will represent the team, Lone Star High School, and Frisco ISD in a positive manner in and out of uniform both on and off campus.
- Dancers may not be on the field or gym floor without having the coaches available.
- Members will be courteous and respectful to their teammates, sponsors, coaches, teachers, classmates, and all school/district administrators at all times. Disrespectful/ Inappropriate behavior may include but is not limited to:
 - excessive talking
 - failure to answer “Yes/ No, Ma’am/ Sir”
 - insubordination/ complete lack of effort
 - eye rolling/ disrespectful tone
 - offensive language/ gestures
 - inappropriate social media
 - other behavior deemed disrespectful/inappropriate by coaches/ administration
- Members will demonstrate good sportsmanship at all times.
- Members will fully participate in all practices/ performances/ events.
Including but not limited to:
 - stretching and technique
 - full out movements (not marking)
 - school song/ alma mater (movements & singing)
 - stand routines/ band pump it up/ cheering on teams
- Members will refrain from public displays of affection in or out of uniform. (Including hand holding, hugs etc.)
- Members will refrain from inappropriate social media activity as defined by the campus sponsor and principal.
- Members will refrain from using electronic devices during practice, games, and events without permission.
- Members will meet all deadlines given out by coaches.
Including but not limited to:
 - Payments
 - Forms/ Tutorial Sheets/ Written Work
 - Uniform Checks/ Numbering & Hemming of Uniform Pieces

Attendance Expectations

- Attendance to **all drill team activities, practices, and performances is mandatory.**
Including but not limited to:
 - Before school, during school, after school, any emergency practices called by the coaches are mandatory. Any type of absence may result in a benching.
 - Summer Practices - participation in team camp is required.
 - Final Run-throughs are mandatory: Members who are not present will be eliminated from that particular performance.
- The coaches reserve the right to pull any member from a performance due to absence, conduct, lack of effort or performance quality.
- Tutorials may be attended and are encouraged. Tutorials do not interfere with the Rangerette Schedule as morning practice is scheduled from 6:30-8:10am.
- Members are expected to attend school ½ day in order to maintain eligibility for participation in an organizational activity.
- The status of an absence will be determined and disciplined by the coaches.

Attendance:

All absences regardless of the type will need to be communicated with the coaches by the parent/guardian **PRIOR** to the absence occurring (email or phone call). Failure to do so may result in demerits.

A. Excused Absences

- The **status of an absence** will be determined by the coaches. Reasons for excused absences include but are not limited to:
 - Personal illness or accident
 - Death in the family
 - Religious holidays
 - Special school UIL activity with coaches approval
- Proper documentation must be presented to the coaches the day the dancer returns. Failure to do so may result in demerits

B. Unexcused Absences

- Absences for reasons other than those listed above will be unexcused. This includes absences from a D. T. class. Unexcused absences will result in the receipt of demerits and may result in loss of performance eligibility, suspension or dismissal. (ex. Doctor Appointments)

C. Unexpected Absence

- In the event of an unexpected absence the member must inform the coaches of the absence and the reason for the absence **prior** to the class/practice (email or call from parent)
- Two consecutive absences will require a doctor's note.

D. Unreported Absence

- Unreported absences will not be allowed. The status of an absence of tardy will be determined and disciplined by the coaches
- Members are expected to attend school ½ day in order to maintain eligibility for participation in an organizational activity.
- Tutorials may be attended once a week without discipline consequences. However, the member may be placed on reserve status. The coaches must be notified 24 hours before the tutorial session. All other tutorials should be scheduled on “off” days/times. Members may not miss band practice due to tutorials.

Practice Expectations

- Attendance to all Drill team activities, practices, and performances is mandatory.
 - Missing practice or arriving late may result in being benched from a performance.
- Members are expected to attend practice focused and prepared for the task ahead.
- Members are expected to arrive on time and attend the entire practice until dismissed by the coaches. Dance Team members may not leave practice or the practice area without permission.
 - Morning practices are Tuesday, Wednesday, Thursday, Friday. (Additional practices added as needed)
 - The Rangerette class is on A-Days during 3rd period.
 - Members will be in squad lines in designated area and ready by the practice time or they will be considered late
- Drill team members may not leave practice or the practice area without permission from the coaches.
- Members will be in required dress, hair, and shoes; no gum for all practices, performances and drill team related events.
 - Hair cannot be an unnatural color for all practices, performances and drill team related events
 - Tattoos are not allowed and must be completely covered for all practices, performances and drill team related events.
 - No personal jewelry may be worn during practices (except for small studs), performances, or drill team related events except for team performance earrings required by the drill team. No other piercings allowed (Must be removed; Not just covered up). Some examples include but are not limited to: double ear piercing, cartilage, tragus, facial, tongue, bars, gage, belly button etc.
 - No nail polish, other than French manicure, will be worn while in uniform or performing.
- All designated uniforms, jackets, etc. are to be worn by Drill Team members only.
- Members will bring all required items (poms/shoes/ props/ etc).
- Members are expected to participate and dance “full out” without being asked.
- Members are expected to remain quiet and focused during all practices including stretching, technique and other times specified by coaches.

Community Involvement Expectations

- All Members are expected to attend/volunteer at community events such as Spirit Nights, Gary Burns Fun Run, Fundraisers, Middle School Flyer Handout, Elementary Morning Assembly Etc.
- Annual Mini Rettes Clinic is a mandatory event for all drill team members.

Performance & Uniform Expectations

- Attendance to all Drill Team activities, practices, and performances is mandatory
- The coaches reserve the right to pull any member from a performance due to absence, conduct or lack of effort/performance quality. A member unable to meet the standards set for that performance will not be allowed to perform in that particular performance and will be placed on reserve status. She/he must attend the practices and performance in uniform and assume her/his responsibilities as usual.
- Members must audition for select performances. Members are not guaranteed to dance every performance. The coaches have the final decision on who makes the performance and that decision is final.
 - All members must be present at the time of auditions to be eligible to audition.
- Members will not be allowed to perform until their balance of their financial commitment has been paid.
- Members are expected to arrive on time and attend the entire performance/ event until dismissed by the coaches.
- Members are expected to be in complete and correct uniform at the time of checks.
 - A complete uniform and equipment check will be held prior to any performance.
 - Uniform and equipment include all items announced by coaches, and/or listed in the drill team code of conduct.
- Members who miss more than two practices during competition season may be subject to being placed on reserve status.
- During performances organization members will stay with the team at all times unless given direct permission by the coaches.
- At performances/ events, members are expected to remain focused while following the officers at all times. Members must follow instructions while in stands or formation.
- Cellphone/Electronic device use is not permitted without the Coaches' approval during practices, performances and drill team related events.
- Members are required to ride to and from all activities in the transportation provided by the Frisco ISD.
 - If a member has requested early release from an activity, departure may not occur until the events have been concluded. The coaches must be contacted prior to the event to receive approval.
- Members will be supplied items by the Frisco ISD and/or Booster Club. Members are responsible for the upkeep of each item received and will be held financially responsible for the item if lost or damaged.
 - Members are expected to follow Uniform care instructions EXACTLY as written. Failure to do so will be considered damaging the uniform.

Probation & Suspension

Probation

Probation is a period designated in which the member continues to uphold all responsibilities of being a D.T. member, but may not participate in performances. Members may attend social activities and wear the uniform. A contract will be written and must be signed by the member, parent, and coaches. If the reason for probation is not corrected within the time frame established, the member is subject to suspension or dismissal. All Probation contracts will be handled on a case by case basis including the length of Probation and performances benched.

Reasons for Probation include but are not limited to:

1. Receipt of 5 accumulated demerits
2. An unexcused absence (*regardless of merits earned*)
3. Being assigned administrative disciplinary consequences such as Saturday School
4. Poor conduct/attitude
5. Repeated Violations of Conduct Expectations
6. Failing one or more classes for a grading period which causes a member to become ineligible – see academic eligibility section.

Academic Probation

Academic probation or ineligibility will be determined in accordance with TEA-UIL/FISD rules and regulations. Members may not wear the performance uniform, travel, or sit with the team. Members may attend education field trips but not participate or assist with a public performance.

Suspension

Suspension eliminates the member from participation at mandatory activities and participation in performances and special events. The member may not attend D.T. social activities. The member is not allowed to wear any part of the uniform to school or activities during the period of suspension. The member may not travel or sit with the D.T. at performance events or public activities. The member will continue to attend D. T. class and assist the managers in their duties. A suspension contract will be written for the member with the length of the suspension to be decided upon by the coaches. The suspension contract must be signed by the member, parent, and coaches. If the reason for suspension is not corrected within the time frame established, the member is subject to dismissal. All Suspension contracts will be handled on a case by case basis including the length of Suspension and performances benched.

Suspensions will be handled in the following manner:

1. First Suspension: 2 games/performances
2. Second Suspension: 3 games/performances
3. Third Suspension: Any member who receives a suspension for a third time will be removed from the team for the remainder of the school year.

Reasons for Suspension include but are not limited to:

4. Receipt of 10 accumulated demerits
5. A second unexcused absence (*regardless of merits earned*)
6. A second assignment of administrative disciplinary consequences - contract may vary
7. Continuing to fail one or more classes after three week probation - three week's suspension

Academic Expectations

Academic Eligibility:

Texas Education Agency-University Interscholastic League “NO PASS-NO PLAY”

REQUIREMENTS:

- Students can lose their eligibility if they are failing at the end of the sixth week of school (the “UIL Eligibility Check”) or at the end of the 9-week marking period. They can regain eligibility at the 9-week marking period or any Interim Progress Report (“IPR”) after the first 9-week marking period by passing all courses, not just the one they failed.
- Students who pass all courses for the nine-week period are eligible for the next nine-week period.
- Students who lose eligibility and then regain eligibility must wait seven calendar days before they become eligible to participate in competitions and performances. Students who are academically ineligible may continue to practice with their team, but may not perform.
- If a student loses academic eligibility per TEA-UIL/FISD policy for more than one grading period during the school year, the dance team member may be dismissed from the team.

Drill Team Grades

Grades are given to the Drill Team Members, officers, and managers based upon effort, attitude, performance, responsibility, and achievement. The grade reflected in HAC will be given according to the member’s demerit log.

Dismissal & Resignation

Dismissal

Dismissal involves a loss of membership from the organization. All school equipment and uniforms must be returned and all financial obligations must be cleared within one week of dismissal. Once a member has been dismissed, she/he loses all privileges of the organization. This includes awards, recognition, etc., although they may have accrued over the duration of the Dance Team year. This also includes attending Dance Team only events, using the Dance Team facilities, and wearing Dance Team attire. A Dance Team member who has been dismissed will not be eligible to participate in the next year's tryout without approval from the coaches and principal. Areas to be reviewed will include but may not be limited to a review of the reason(s) for dismissal and student records since the dismissal (academic grades, discipline records, attitude, etc.). In all cases of dismissal, the coaches will confer with the principal of the school.

Reasons for Dismissal include but are not limited to:

1. Receipt of 15 or more demerits
2. Receipt of a third suspension
3. Failure to meet necessary requirements to be removed from suspension
4. Accumulation of 3 unexcused absences
5. Expulsion from school
6. Placement in OSS or Alternative School - will be dismissed from the team immediately
7. Breaking LSHS and/or FISD Policy
8. Accumulation of 3 written warnings with regard to conduct, dress code violations, attendance, failure to follow a coach's directive and/or other violations of the dance team code of conduct. See FISD Code of Conduct for more details.
9. Any of the following inappropriate behaviors (to be determined by the coaches and campus administration) see the FISD Extracurricular Code of Conduct Disciplinary Policies for more details.

Resignation

Resignation shall be defined as "a choice made by the individual member that she/he no longer desires to participate in the organization."

Once a member has resigned from the organization, she/he forfeits all privileges of the organization. This includes awards, recognitions, etc., although they may accrue over the duration of the Dance Team year. This also includes attending Dance Team only events, using the Dance Team facilities, and wearing the Dance Team attire. Resignation procedures involve a conference with the coaches and a letter of resignation (preferably typed) by the resigning member, signed and dated, with a parent/guardian signature as well. All equipment must be turned in and financial obligations cleared at the time of resignation. He/ She will not be eligible to participate in the next year's tryout without approval from the coaches and principal

Communication Expectations

This program is based upon open communication and mutual respect among administration, teachers, coaches, dancers, and parents. These guidelines have provided a clear understanding of what expectations are placed on team members. Clear communication between all those involved with this program will continue throughout the year to help make everyone's year enjoyable.

Communication dancers & parents should expect from the coaches:

- Expectations coaches have for your dancer while a member of the Rangerettes
- Feedback on all aspects of technique and performance
- Locations and times of all practices, games, and other performance events
- Team practice/ performance and uniform requirements
- Enforcement of consequences when expectations are not met

Communications coaches should expect from dancers at appropriate times:

- Questions on how to improve on technique and performance
- Questions on why he/she did not make a specific performance
- Issues with teammates that he/she was unable to resolve on his/her own
- Questions regarding consequences assigned to him/her

Communications coaches should expect from parents at appropriate times:

- Questions about your dancer's behavior and related consequences
- Questions about ways your dancer can improve on technique, performance, organization, behavior, etc.

Items not appropriate to discuss with coaches:

1. The role of your dancer in routine and/or position in formations.
2. Team strategy, technique, practice organization or choreography.
3. Costumes, hair, make-up, style of dance routines are at the discretion of the coaches only.
4. Other dancers' consequences, role in a routine, or position in formations.

Parental Responsibilities

Expectations

- Parents must be willing to meet all financial obligations and time commitments involved in having their daughter as a Dance Team member. All payments are final and non-refundable.
- Parents are responsible for arranging transportation to and from all activities, practices, except when transportation is provided by the school district.
- At least one parent of each Dance Team member is encouraged to attend the Booster Club meetings held throughout the year.
- Parents should be supportive of their child and of the Frisco ISD organization.

Procedures to follow to discuss a concern with a coach:

1. Before contacting a coach, speak with your dancer about the concern.
2. Encourage your dancer to speak with the coach
 - a. Part of the team's purpose is to develop character, self advocacy and individual responsibility.
3. Contact a coach (at an appropriate time) to set up an appointment (email is best)
 - a. Calls and emails will be returned during school hours only
 - b. Please do not confront a coach before, during, or immediately after a game, practice or performance event.

Merit/Demerit System Guidelines

Purpose:

In order to be a productive and successful team, it is necessary that each team member be responsible to uphold a discipline system and code of conduct. The purpose of the merit/demerit system is to enhance our organization in a positive way by holding each team member accountable for team rules, policies and procedures. The merit/demerit system will be enforced at all times. Each team member is responsible for knowing, understanding, and following the system. Merits and demerits will start being recorded once the new team is selected.

Overview of Demerit System:

1. Coaches will have the authority to discipline any member for not upholding the Rangerettes Expectations, FISD Code of Conduct, school policy, and/or instructions set forth by the coaches
2. Members will receive demerits for any infraction of the Rangerettes Expectations, FISD Code of Conduct, school policy, and /or instructions set forth by the coaches.
3. Demerits affect the active status of the member and are in effect during the entire dance team year.
4. Demerits will be worked off with the coaches during “Merit Monday” which will be every Monday right after school. In the event that there is no school on Monday, demerits will be worked off on Tuesday.
5. Demerits will become “Stuck Demerits” if they are not worked off by the following Monday. Stuck Demerits will not be eligible to be worked off for the remainder of the school year.
6. Coaches will record demerits in the Team Demerit Log
7. See attached page for the demerit consequence chart.
8. It is the dancers responsibility to check with the coaches to see her demerit status.

Overview of Merit System:

1. Merits are the means by which the dance team member may work off her/his demerits.
2. “Merit Monday” will be every Monday right after school. In the event that there is no school on Monday, demerits will be worked off on Tuesday.
3. All merits will be recorded and documented in the Team Demerit Log
4. All Merits received must be approved and signed by the coaches. If a merit is not recorded and signed, the dance team member will not receive credit for the particular merit.
5. Merits may cancel demerits once demerits have been incurred, but may not be held over to cancel demerits not yet received. (one to one)

Criteria for Acquiring Merits

1. 100 high kicks = 1 merit
2. High kicks must have proper technique
3. For extenuating circumstances, coaches will assign another approved activity

Drill Team Grades:

The grade for the drill team class will be determined by how many stuck demerits each member accumulated. One stuck demerit equals one point taken off of the final nine weeks grade. Example: If a member has 3 stuck demerits during the grading period, she will earn a 97 for that grading period. This is a great way to keep track of your demerits throughout the year.

Demerit Chart

<u>Attendance:</u>	<u>Number of Demerits:</u>
Tardy to practice, performance, checks or mandatory activity	1 per 5 minutes up to 5 demerits
Late to be picked up/depart team event within 15 minutes of the event ending.	1 per 5 minutes (after 15 minutes of arriving back at school) up to 5 demerits.
Failure to communicate absence prior to it occurring	2
Leaving early without Director's permission	3
An Unexcused absence from a practice, performance or mandatory drill team related activity/event	5
Excessive absences excused or unexcused.	Coaches/Principal review for dismissal
Any infraction not listed above	Discretion of the Coaches

<u>Attire (Uniform/Equipment):</u>	<u>Number of Demerits:</u>
Forgetting to bring all required items to practices, performances, games and other drill team related activities	1 demerit per item
Not returning any item with a due date	1 demerit each day late
Incorrect practice uniform	1
Wearing incorrect hair	1
Wearing incorrect make-up	1
Wearing jewelry during practice, performances, games and other	1

drill team related events. (must be removed not just covered up)	
Failure of student to dress out for practice	2
Wearing nail polish to a performance or in uniform	2
Not being in full, cleaned required uniform for performance or when designated for a drill team related event	2
Visible Tattoos when wearing required uniform or designated attire during practice, performance, and other drill team related events	2
Failure of student to dress out for performance or when designated for a drill team related event	5
Wearing the uniform when NOT required	5
Unnatural hair color	3 per day
Irresponsibility in caring for uniform (includes loss)	3
Lending LSHS Rette gear to a Non-LSHS Rette Member	3
Any infraction not listed above	Discretion of the Coach

<u>Conduct:</u>	<u>Number of Demerits:</u>
Talking at inappropriate times	1
Chewing gum at practice, performances etc.	1
Using cell phone at inappropriate times	1
Not cheering at games, pep rallies, etc.	1
Leaving a mess behind you (including leaving your locker open)	1
Use of Rangerette brand, logo, name, colors without Coaches' approval	1
Failure to meet a deadline	1 demerit for each day late
Letting a non-member in locker room without the coaches's permission	2
Eating, drinking or chewing gum in uniform	2
Failure to follow school dress code	2
Not participating or dancing "full out"	2
Moving or talking in performance line/formation	2
Not following instructions while in stands or formation	2

Disrespectful behavior to fellow team member	2
Physical displays of affection or visible signs of affection	3
Insubordination to Coach, teachers, LSHS administration, etc.	5
Disrespectful behavior to coaches, teacher, or administrator	5
Inappropriate/unprofessional conduct including but not limited to cursing, public displays of inappropriate conduct etc.	5
Behavior that reflects negatively on the reputation/perception of the program	5
Social Media Activity that includes but not limited to: Negative, Inappropriate, Profanity or Alluding to	5
Being issued an office referral/ ISS/ Saturday School	
1st Offense	5
2nd Offense	5
3rd Offense	Removal from the Team
Undesirable behavior while a Rangerettes Drill Team member including but not limited to fighting , smoking, drinking alcohol drug use, or other inappropriate actions as determined by the coaches/administration will not be tolerated	Refer to Rangerettes Expectations and FISD Code of Conduct
ANY INFRACTION NOT LISTED ABOVE	DIRECTOR'S DISCRETION

Leadership Positions

Selection processes and procedures for any and all dance officers, social committee members (sergeants), and managers will be determined by the dance team coaches and campus administration. See FISD Code of Conduct.

Overview of an Officer

- An officer is a **LEADER** and does not wait around for someone to tell them what to do. They take initiative and get things going. Officers are expected to perform officer duties as assigned and within assigned timeframes
- An officer **LOOKS LIKE AN OFFICER**. They follow school policies in regards to dress code, attendance, punctuality, respect and are mindful that they are representing the group as a leader at all times.
- An officer is **RECOMMENDED BY TEACHERS IN SCHOOL**. They take a constructive part in the classroom. They realize that it is important to make a good impression on their teachers. They are sincere and offer to help them. They go above and beyond in the classroom.
- An officer has **SUPER SPIRIT** and shows it. They instill it in others by example and encouragement.
- An officer **SETS AN EXAMPLE WITH HER CONDUCT**. They know that they represent the team. They behave professionally in and out of class. They are mindful of the situations they choose to be in and the decisions they make.
- An officer **HAS ALREADY WORKED FOR THIS POSITION**. They have participated in activities and performances throughout the year in preparation for the position of officer. They have treated their current teammates with respect and modeled the behaviors expected of an officer.
- An officer is a **PERFORMER**. They demonstrate good technique and great showmanship even during practice! Always striving to improve and welcomes feedback to continually grow as a dancer. They place the importance of the team's performance above their own "spotlight".
- An officer is **NOT A COMPLAINER**. When they encounter a difficult situation, they present it to the coaches at the appropriate time, in a mature, face-to-face manner. They put the team's needs above their own. They are able to accept and support the decisions of the coaches even if they don't agree with them.
- An officer **SERVES**. They perform any task assigned to them and volunteer to help their team, other officers, and coaches. They see duties before they arise and take care of them without having to be told.
- An officer is **THE EXAMPLE NOT THE EXCEPTION**. They are the first to arrive and the last to leave. They encourage others through words and actions on a daily basis. They leave a positive mark on all they meet.

Officer Expectations

- Officers must be able to maintain a 70 average in all current classes. They must have mature leadership skills, maintain good organizational skills, demonstrate a strong sense of responsibility, and be willing to set a good example at ALL times. The coaches may remove a dance officer from her position if she does not uphold the responsibilities of her position.
- Officers must remain in good standing and not be placed on probation or suspension while in office.
- Officers must attend both officer camp and team camp and will be responsible for paying her tuition for these camps.
- Officers shall participate in any additional leadership workshops or officer practices deemed necessary by the coaches throughout the year.
- Officers must attend all Rangerette activities; **very few** exceptions are ever made.
- Officers must arrive prior to any function and stay after any function or until the coaches dismiss the officers. Officers should never leave until all work is completed.

Officer Duties

- Work with the Coaches to prepare for performances.
- Meet with the Coaches to discuss the development and progress of the team, any problems with the team, and any situation the coaches might need to be aware of. Including reporting of inappropriate/ disrespectful conduct of team members
- Officers are expected to support the Coaches in her decisions. An officer should never show disrespect to the Coaches or fellow officers.
- Maintain a good working relationship with the Coaches and the other officers.
- Set a good example for other team members by maintaining a positive and cooperative attitude, by promoting school spirit and team unity, and by remaining calm and flexible in a time of crisis.
- Represent the organization in any functions of the school or community.
- Choreograph/teach routines under the supervision of the coach.
- Lead the warm up and stretch daily and get the class/practice started on time.
- Contact their squad with updates on activities/ sending out information.
- Responsible for providing assistance to all rookie members on the team including rookie practices
- Hold squad checks for practices, games, performances and other drill team related activities/events.
- Check for attendance and tardiness,
- Maintain discipline and see that their squad is in order at all times.
- Provide individual help to each member of their squad in learning and perfecting dances.

Captain Duties

- The captain is first in command
- The captain assists the Coaches both in and out of practice
- The captain consults with Coaches before each practice
- The captain helps the coaches run team practices and is responsible for teaching dances when directed by the coaches.
- The captain is ultimately in charge at all times in the absence of the Coaches and reports directly to the coaches.
- The captain will schedule any necessary officer meetings with prior approval of the coaches.
- The captain is responsible for motivating the team and providing an inspirational message during the team unity circle prior to team performances.
- The captain must work closely with the other officers, line members, and the coaches. It is the captain's responsibility to set a good example at all times for the team members to follow.
- The captain assists and serves the team at all times.
- The captain is in charge of her/his squad at all times.
- The coaches may remove the captain from her/his position if she/he does not uphold the responsibilities of her/his position.

1st Lieutenant Duties

- The 1st Lieutenant is next in command behind the captain.
- The 1st Lieutenant helps coaches run practice in the absence of the Captain
- The 1st Lieutenant assists the Captain when necessary
- The 1st Lieutenant assists and serves the team at all times.
- The 1st Lieutenant is in charge of her/his squad at all times.
- The 1st Lieutenant is in charge of taking daily attendance and reporting it to the coaches
- The 1st Lieutenant is in charge of taking daily attire checks and reporting it to the coaches.
- The coaches may remove a 1st lieutenant from her/his position if she does not uphold the responsibilities of her/his position.

Lieutenant Duties

- The Lieutenants are next in command behind the 1st Lieutenant
- The Lieutenants are of equal status.
- The Lieutenants assist the Captain and 1st Lieutenant whenever necessary.
- The Lieutenants assist and serve the team at all times.
- The Lieutenants are in charge of her/his squad at all times.
- The Lieutenants will assist the coaches in the absence of the captain and 1st Lieutenant.

- The Lieutenants must work closely with the other officers, line members, and the coaches. It is their responsibility to set a good example for the team members to follow.
- The coaches may remove a lieutenant from her/his position if she does not uphold the responsibilities of her/his position.

Dismissal of an Officer

- The coaches may remove an officer from her/his position if she does not uphold the responsibilities of her/his position.
- Accumulation of 10 demerits regardless of merits earned
- Accumulation of two unexcused absences
- Noncompliance or violation of Rangerettes Expectations and FISD Code of Conduct
- If an officer becomes academically ineligible, she/he may be relieved of her/ his duties but will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.
- If an officer is placed on probation or suspension, she/he will be relieved of her/his duties as an officer, but will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.
- Any Behavior/Infractions not listed above that warrant removal from officer position. At the discretion of Coaches and Administrators.

<u>Additional Officer Consequences</u>	<u>Number of Demerits</u>
Failure to perform assigned duties in a timely manner Including reporting of squad checks	2
Unexcused absence to a required officer practice, meeting, performance, event etc.	5
Receiving a failing grade in a class for a grading period	Relieved of officer duties
Accumulation of 10 demerits regardless of merits earned	Relieved of officer duties
Accumulation of two unexcused absences	Relieved of officer duties
Behavior that violates Rangerette Expectations or FISD Code of Conduct	Relieved of officer duties
Any Behavior/Infractions not listed above that warrant removal from officer position. At the discretion of Coaches and Administrators.	Relieved of officer duties
Not all instances can be predicted and will be <u>handled on a case by case basis by coaches and administrators</u>	Discretion of the Coaches and Administrators

Officer Tryout Guidelines:

- Must be a current Rangerette member during the year of tryouts.
- Must be in good standing and must not have been placed on probation or suspension during the year in which she auditions.
- Must not have accumulated 10 or more demerits (regardless of merits earned) the school year tryouts take place.
- Must understand that officer duties and responsibilities are above and beyond that of a dance team member.
- Must agree with all Rangerettes Expectations and FISD Code of Conduct and be willing to abide by and enforce the rules and expectations of the organization.
- Parent(s)/Guardian(s) must be understanding and supportive of the time requirements and extra financial requirements of the dance officer.

Overview of Sergeants

- Sergeants are **SOCIAL COMMITTEE MEMBERS** who lead and represent the Rangerettes in a positive manner. Sergeants are expected to perform duties as assigned and within assigned timeframes
- A Sergeant is **RECOMMENDED BY TEACHERS IN SCHOOL**. They take a constructive part in the classroom. They realize that it is important to make a good impression on their teachers. They are sincere and offer to help them. They go above and beyond in the classroom.
- A Sergeant has **SUPER SPIRIT** and shows it. They instill it in others by example and encouragement.
- A Sergeant **SETS AN EXAMPLE WITH HER CONDUCT**. They know that they represent the team. They behave professionally in and out of class. They are mindful of the situations they choose to be in and the decisions they make. They follow school policies in regards to dress code, attendance, punctuality, respect and are mindful that they are representing the group at all times.
- A Sergeant **HAS ALREADY PARTICIPATED IN SOCIAL EVENTS**. They have participated in activities throughout the year. They have treated their current teammates with respect and modeled the behaviors expected of a Sergeant.
- A Sergeants is **ALWAYS STRIVING TO IMPROVE** and welcomes feedback to continually grow as a Rangerette Team member.
- A Sergeant is a **MOTIVATOR** and places the importance of the team's morale above their own "spotlight".
- A Sergeant is **NOT A COMPLAINER**. When they encounter a difficult situation, they present it to the coaches at the appropriate time, in a mature, face-to-face manner. They put the team's needs above their own. They are able to accept and support the decisions of the coaches even if they don't agree with them.
- A Sergeant **SERVES**. They perform any task assigned to them and volunteer to help their team, other sergeants, and coaches.
- A Sergeant is **THE EXAMPLE NOT THE EXCEPTION**. They are the first to arrive and the last to leave for social activities and events. They encourage others through words and actions on a daily basis. They leave a positive mark on all they meet.

Sergeant Expectations

- Sergeants perform as line members and wear the line member field uniform.
- Sergeants will meet with the coaches to discuss the development and progress of the team's morale. All social activities and events must be approved in advance by the coaches.
- Sergeants must be able to maintain a 70 average in all current classes. They must have mature leadership skills, maintain good organizational skills, demonstrate a strong sense of responsibility, and be willing to set a good example at ALL times. The coaches may remove a dance officer from her/his position if she/he does not uphold the responsibilities of her/his position.
- Sergeants must remain in good standing and not be placed on probation or suspension while in office.
- Sergeants must attend both Sergeant camp and team camp and will be responsible for paying her tuition for these camps.
- Sergeants shall participate in any additional leadership workshops or meetings deemed necessary by the coaches throughout the year.
- Sergeants must attend all Rangerette activities; **very few** exceptions are ever made.
- Sergeants must arrive prior to any social function and stay after any social function or until the coaches dismiss the sergeants. Sergeants should never leave social activities and events until all work is completed.

Sergeant Duties

- All sergeants will work together as a cohesive group. However, each Sergeant will have a special committee that they are responsible for.
- Work with the Coaches to prepare for Social Events and Activities.
- Support the decisions made by the coaches and realize these decisions are made in the best interest of the team. A Sergeant should never show disrespect to the Coaches or fellow Sergeants.
- Learn everything that is expected of the sergeant position.
- Assume all duties as specified by the Coaches.
- Lead stand routines during the football game when the officers are visiting the opposing team
- Help the team cooperate with each other and with the coach.
- Act as the team "cheerleaders" by leading team songs, and cheers during practices, and other drill team related events.
- Maintain a sense of responsibility for the organization by feeling privileged and honored to be a Sergeant

- Set a good example for peers and Rangerette Drill Team members by maintaining a positive and cooperative attitude, by promoting school spirit and team unity, and by remaining calm and flexible in a time of crisis.
- Represent the organization in any functions of the school or community.
- Lead games and activities under the supervision of the coach.
- Lead social activities/events and get the event started on time.
- Contact the officers with updates on social activities so that the officers can relay the message to the squad members

President Duties

- Responsible for planning and handling all preparations for social events such as the monthly team socials, social activities, holiday parties etc.. All events must be approved by the coaches prior.
- Schedule Sergeant meetings with the coaches to plan all social activities and events.
- Responsible for providing assistance to all rookie members on the team including answering questions and providing support for whatever they may need including helping with uniform needs such as hair and make-up.
- Responsible for setting up rookie meetings with the approval of the coaches
- Act as the team's "liaison" to the Rangerettes Booster Club (RBC).
- Organize all spirit activities for other programs at LSHS such as athletic teams, fine arts, school staff
- Organize Community Service Projects

Secretary Duties

- Responsible for all correspondents, i.e. letters, thank you notes, get well cards.
- Responsible for team birthdays such as preparing team gifts, cards, etc.
- Responsible for making visiting dance team gifts during football season.
- Prepare weekly "motivational activity" for the team i.e. games, teambuilding, ice breakers etc.
- Provide motivational support (i.e. notes and posters) for the team
- Responsible for decorating the locker room and must coordinate with other Sergeants to fulfill this task with the approval of Coaches

Historian Duties

- Responsible for the Rangerette monthly calendar
- Responsible for the bulletin board with daily reminders regarding fundraisers, social activities, and spirit activities, birthdays, Reteagram, Coaches Corner, monthly calendar, Rete of the week, inspirational quotes etc.
- Work with the coaches in taking pictures and video footage of the team at all events for the end of the year Rangerette slideshow/video to be presented at the banquet.
- Take pictures, collect memorabilia, clip articles, etc. concerning Rangerette organization and create the Rangerette scrapbook to be presented at the banquet.

Dismissal of a Sergeant

- The coaches may remove a sergeant from her/his position if she does not uphold the responsibilities of her/his position.
- Accumulation of 10 demerits regardless of merits earned
- Accumulation of two unexcused absences
- Noncompliance or violation of Rangerettes Expectations and FISD Code of Conduct
- If a sergeant becomes academically ineligible, she/he may be relieved of her/ his duties but will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.
- If a sergeant is placed on probation or suspension, she/he will be relieved of her/his duties as a sergeant, but will remain a line member for the remainder of the season and be expected to follow the code of conduct rules and regulations as a line member.
- Any Behavior/Infractions not listed above that warrant removal from sergeant position. At the discretion of Coaches and Administrators.

<u>Additional Officer Consequences</u>	<u>Number of Demerits</u>
Failure to perform assigned duties in a timely manner	2
Unexcused absence to a required Sergeant meeting, activity, event or practice etc.	5
Receiving a failing grade in a class for a grading period	Relieved of Sergeant duties
Accumulation of 10 demerits regardless of merits earned	Relieved of Sergeant duties
Accumulation of two unexcused absences	Relieved of Sergeant duties
Behavior that violates Rangerette Expectations or FISD Code of Conduct	Relieved of officer duties
Any Behavior/Infractions not listed above that warrant removal from officer position. At the discretion of Coaches and Administrators.	Relieved of officer duties

Sergeant Tryout Guidelines

- Must be a current Rangerette member during the year of tryouts.
- Must be in good standing and must not have been placed on probation or suspension during the year in which she auditions.
- Must not have accumulated 10 or more demerits (regardless of merits earned) the school year tryouts take place.
- Must understand that sergeant duties and responsibilities are above and beyond that of a dance team member.

- Must agree with all Rangerettes Expectations and FISD Code of Conduct and be willing to abide by and enforce the rules and expectations of the organization.
- Parent(s)/Guardian(s) must be understanding and supportive of the time requirements and extra financial requirements of the dance officer

Overview of Managers

Managers are a part of the team as non-performing members who must uphold all duties, rules, and regulations, including grade policies present in the Rangerettes Expectations and FISD Code of Conduct. Managers are held to the same standards and expectations as performing team members including the merit/demerit system.

- A Manager is a **NON-PERFORMING TEAM MEMBER** who represents the Rangerettes in a positive manner.
- Managers are **RECOMMENDED BY TEACHERS IN SCHOOL**. They go above and beyond in the classroom.
- Managers have **SUPER SPIRIT** and show it. They instill it in others by example and encouragement.
- A Manager **SETS AN EXAMPLE WITH HER CONDUCT**. They know that they represent the team. They behave professionally in and out of class. They are mindful of the situations they choose to be in and the decisions they make. They follow school policies in regards to dress code, attendance, punctuality, respect and are mindful that they are representing the group at all times.
- A Manager **SERVES**. They perform any task assigned to them and volunteers to help their team, and coaches. They see duties before they arise and take care of them without having to be told.

Manager Expectations

- Assists the coaches and the team at all times.
- Helps with tasks such as (but not limited to) music, props, costuming, inventory, closet organizing, and hanging the Rangerette Banner/reserve signs etc.
- Arrive on time and attend the entire practice, performance and event until dismissed by the coaches.
- Must bring all emergency/extra items to performances or other drill team related events.
- Films drill team dances at practices, performances, games, pep rallies, and competition
- Must wear all black fitted dance clothes to all practices with jazz shoes, hair pulled back and no jewelry.
- Stretches and warms up with the team at the beginning of practice.
- Participates in across the floor, bar, center exercises etc. to improve their dance technique
- Failure to comply with the expectations, rules and policies will result in termination from the Manager position